



## **American States Water Company Ranked 4th among California Companies for Women in Leadership Positions**

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SAN DIMAS, Calif.--(BUSINESS WIRE)--Dec. 2, 2015-- American States Water Company (NYSE: AWR) was named as one of the top 25 companies in California for female leadership by the *UC Davis Study of California Women Business Leaders: A Census of Women Directors and Highest-Paid Executives* (the "Study") , published on November 17, 2015. The Study details the presence of women at the very top of the 400 largest publicly held corporations headquartered in California. American States Water Company ranked fourth with approximately 43% of positions held by women among the board of directors and five highest-compensated executive officers.

"Since 2009, our company has annually made the top 25 companies of highest percentage of women leaders. This continuing recognition by the UC Davis Study is a testament to our commitment to workplace diversity and the opportunities provided at our company," stated Robert J. Sprowls, President and Chief Executive Officer. "We are committed to creating an environment that attracts strong talent and motivates high performance among all employees."

### **About American States Water Company**

American States Water Company is the parent of Golden State Water Company and American States Utility Services, Inc. Through its utility subsidiary, Golden State Water Company, AWR provides water service to approximately 260,000 customers located within 75 communities throughout 10 counties in Northern, Coastal and Southern California. The company also distributes electricity to approximately 24,000 customers in the City of Big Bear and surrounding areas in San Bernardino County, California. Through its contracted services subsidiary, American States Utility Services, Inc., the company provides operations, maintenance and construction management services for water and wastewater systems located on military bases throughout the country through 50-year privatization contracts with the U.S. government.

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Eva G. Tang

Senior Vice President-Finance, Chief Financial Officer,

Corporate Secretary and Treasurer

Telephone: (909) 394-3600, ext. 707