



## American States Water Company Named on TIME's America's Best Mid-Size Companies 2025 List

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SAN DIMAS, Calif.--(BUSINESS WIRE)--Aug. 11, 2025-- American States Water Company (NYSE:AWR) announced today that it has been named on *TIME's* America's Best Mid-Size Companies 2025 list, and is one of only two investor-owned water utilities on the list. Companies are ranked by the following criteria: Revenue Growth, Employee Satisfaction, and Sustainability Transparency.

"We are pleased to be recognized as one of the best companies, and believe it's a reflection of our strategic growth plans, commitment to our workforce, and focus on our initiatives and disclosures in the sustainability, or ESG, areas," stated Robert J. Sprowls, President and Chief Executive Officer of American States Water Company.

*TIME* partnered with market research firm Statista to collect data via employee surveys from U.S. companies, Statista's revenue database, and Statista's ESG Database and targeted data research. 500 companies were named to the list.

View the full list of *TIME's* America's Best Mid-Size Companies [here](#).

### About American States Water Company

American States Water Company is the parent of Golden State Water Company, Bear Valley Electric Service, Inc. and American States Utility Services, Inc., serving over one million people in ten states. Through its water utility subsidiary, Golden State Water Company, the company provides water service to approximately 265,000 customer connections located within more than 80 communities in Northern, Coastal and Southern California. Through its electric utility subsidiary, Bear Valley Electric Service, Inc., the company distributes electricity to approximately 25,000 customer connections in the City of Big Bear Lake and surrounding areas in San Bernardino County, California. Through its contracted services subsidiary, American States Utility Services, Inc., the company provides operations, maintenance and construction management services for water distribution, wastewater collection, and treatment facilities located on twelve military bases throughout the country under 50-year privatization contracts with the U.S. government and one military base under a 15-year contract.

AWR has paid dividends to shareholders every year since 1931, increasing the dividends received by shareholders each calendar year for 71 consecutive years, which places it in an exclusive group of companies on the New York Stock Exchange that have achieved that result. The company has grown its quarterly dividend rate at a compound annual growth rate (CAGR) of 8.5% over the last five years since the third quarter of 2020 and is on pace to achieve a 10-year CAGR of 8.3% in its calendar year dividend payments through 2025. The company's current policy is to achieve a compound annual growth rate in the dividend of more than 7% over the long-term.

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Eva G. Tang  
Senior Vice President - Finance, Chief Financial  
Officer, Corporate Secretary and Treasurer  
(909) 394-3600, extension 707

Source: American States Water Company